



## Letter of Acceptance

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15 Sept, 2020

**Dear Dr. Muhammad Hidayat,**

The manuscript entitled: "Investigating Factors Affecting Employee Career Development: The Evidence from Financial Services Company in South Sulawesi Indonesia" is accepted for publication in: Academy of Strategic Management Journal (ASMJ) under Volume 19, Issue 4, 2020.

Corresponding Author: Muhammad Hidayat, STIE Nobel Indonesia

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Giri Dwinanda, STIE Nobel Indonesia  
Fatmasari, STMIK Dipanegara Makasar

In order to publish the manuscript, Author must accomplish the followings:

- 1) Once author receive the Galley Proof from our end and along with the revision, you have to send us the article back within 72 hours. Please note that the revisions are only allowed incase author finds any grammatical, punctuation, sentence formation errors. Revisions towards altering the methods, figures, facts, data, tables etc. aren't allowed. Any breach of the later point may enforce rejection of the said article.
- 2) Each author must read and agree to the terms mentioned above to publish their articles.

We believe that our collaboration will help you to accelerate the global knowledge creation and sharing one step further.

**Sincerely,**

**Editorial Office  
Allied Business Academies  
40 Bloomsbury Way Lower Ground Floor  
London, United Kingdom  
WC1A 2SE**

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Ref.: Ms. No. asmj-20-840

Title: INVESTIGATING FACTORS AFFECTING EMPLOYEE CAREER DEVELOPMENT: THE EVIDENCE FROM STRATEGIC FINANCIAL SERVICES COMPANY IN SOUTH SULAWESI INDONESIA

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Journal Title: Academy of Strategic Management Journal

Dear Author

This is to inform you that Reviewers have now commented on your Ms. No. asmj-20-840. You can see that they are advising that you should revise your manuscript. For your guidance, reviewers' comments are appended below.

Your revision is due by Wed , 09-Sep-2020

Reviewers comments:

Reviewer #1: Dear Author I have some suggestions for you: You need to delete the numbers in parentheses found in the manuscript abstract. Research concept framework must be improved. Hypothesis 3 is to be included in Figure 1: the research concept framework. It is suggested to include the expost facto diagram with the variables that were significant in the structural model.

## Allied Business Academies

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Journal Title: **Academy of Strategic Management Journal**

Dear Dr. **Hidayat**

I am pleased to tell you that your work has now been accepted for publication in **Academy of Strategic Management Journal**.

It is accepted on **2020-09-04**

Congratulations on acceptance of the article. Our finance team will contact you with the galley proof and invoice within 48-72hrs.

With Regards,  
Managing Editor,  
**Academy of Strategic Management Journal**

<https://www.abacademies.org/articles/investigating-factors-affecting-employee-career-development-the-evidence-from-financial-services-company-in-south-sulawesi-indones-9524.html>